

# EXECUTIVE SEARCH

RECRUITING & PROJECT RESOURCE SOLUTIONS  
TO THE ACCOUNTING & FINANCE COMMUNITY



## WHY KATALYST GROUP

As an extension of your team, we represent your corporate brand, managing the recruiting process from identification, attraction, interviewing, and offer negotiation and acceptance. Ongoing seamless communication ensures that both the organization's hiring team and candidate experience is managed throughout the process so that time is managed efficiently and goals are met.

- Quality resources – delivering in-demand talent
- Strong connections – presenting individuals mirroring your work culture and values
- Match requirements with talent – understanding your organization and potential talent
- High-performance teams – assembling and operating with the right talent

### DEFINE & LEVEL SET:

We work closely with key leadership team members to define what they seek to accomplish and set expectations from start to finish.



### RESEARCH & ENGAGE:

With defined goals we get to work right away researching and engaging our curated network to identify the right talent.



### QUALIFY & DELIVER:

With clear expectations in hand, we evaluate, gain commitment and deploy the resources to ensure successful project and hiring outcomes.



## INTENTIONALLY-DRIVEN APPROACH

Partnering together, we deliver value to the organizations we serve and the individuals we represent. Our hands-on approach focuses on getting to thoroughly know your organization – culture, core business practices, challenges, leadership team – all the areas that contribute towards thriving in today's competitive world.

## AS YOUR TRUSTED ADVISOR

As your trusted advisor, Katalyst Group supports international organizations and individuals across the globe in pursuit of being the best they can be. Through real relationship building, Katalyst Group identifies the talent organizations need to build high-performance teams, with individuals entering your organization, well-informed and ready to make a contribution.

“There is no guessing when it comes to extending offers of employment. Katalyst is diligent in their communication to ensure everyone knows what to expect from the first interview all the way through to extending and accepting offers.”  
– Nanette, Director of HR

## YOUR ORGANIZATION'S SUCCESS IS OUR PRIORITY

Serving as a seamless bridge, Katalyst Group delves deep into understanding your organization's work culture – why you hire who you do and the very human capital skills that add to the value of your organization. When you partner with Katalyst Group, we are right there alongside you – leadership and management share ideas, objectives, needs and work culture while actively engaging in a process of understanding your goals, dreams and pain points. Together, we'll get to know one another well, and will thoroughly interview and recommend only the best and fitting talent, ultimately adding in-demand resources to your organization.

# EXECUTIVE SEARCH

RECRUITING & PROJECT RESOURCE SOLUTIONS  
TO THE ACCOUNTING & FINANCE COMMUNITY

**katalyst**  
Executive Recruiting Project Resources

“There is no guessing when it comes to extending offers of employment. Katalyst is diligent in their communication to ensure everyone knows what to expect from the first interview all the way through to extending and accepting offers.”  
– Nanette, Director of HR



## RUN YOUR BUSINESS, TRUST KATALYST GROUP

Focusing on your service and/or product and customer should be a continuous, uninterrupted set of priorities so your business can grow and thrive. It's our passion to find talent aligned with your organizational culture and structure – Katalyst Group is here to alleviate your internal resources of the executive search process so you can do what you do best – serving your customers and meeting your business goals.

“By far every candidate I have hired from Katalyst, has been superior in terms of qualities, qualifications, demeanor, everything. They hit the ground running. In a short period of time, I see them ascending into other leadership roles. They are strong players.”  
– Maria, Director Client Financial Services

## AREAS OF SPECIALIZATION

- Accounting
- Financial Systems, Reporting and Data Visualization
- Corporate Finance
- Program and Project Management

## FUNCTIONAL ROLES

- Leadership
  - Chief Financial Officer
  - VP Finance
  - Director of Finance
  - Controller
- Management
  - Assistant Controller
  - Director of Accounting
  - Director of Shared Services
  - Senior Accounting Manager
  - Finance Manager
  - Senior Manager, Program & Change Management
- Staff
  - Senior Financial Analyst
  - Senior Accountant
  - Senior Business Analyst
  - Senior Project Manager

## INDUSTRIES SERVED

- Manufacturing
- Logistics and Distribution
- Healthcare
- Legal, Consulting & Professional Services
- Financial Services
- Technology
- CPG
- Energy and Utilities
- Pharmaceutical & Medical Device
- Non-profit, Higher Education & Human Services

## CONTACT US TODAY



KATALYST-GROUP.COM  
Kevin Kaye, Principal  
312-723-9500 | [kk@katalyst-group.com](mailto:kk@katalyst-group.com) | #LetsKatalyze

*Katalyst Group serves clients in public, private, private equity-backed and non-profit organizations. Dedicated to guiding individuals to meaningful career opportunities and making a difference in our clients' goals.*