

## WHY KATALYST GROUP

- Quality resources – deliver both in-demand talent for full-time and special engagements
- Strong connections – guide individuals to career-shaping opportunities
- Match requirements with talent – vetted to offer individuals exciting opportunities in their areas of skills, expertise and career goals
- High-performance teams – assemble and operate with the right talent
- Interview prep – resume development, goal setting, decision making, negotiation

## AS YOUR TRUSTED ADVISOR

Katalyst Group supports international organizations and individuals across the globe in pursuit of being the best they can be. Through real relationship building, Katalyst Group identifies the talent organizations need to build high-performance teams, while individuals receive expert guidance towards career-shaping opportunities.

Both our **Executive Search** and **Project Resources** services provide a seamless bridge – where Katalyst delves deep into understanding motivations and objectives between individual and organization, setting the tone for effective communication and leading to sound decision making and successful outcomes.

### DEFINE & LEVEL SET:

We work closely with key leadership team members to define what they seek to accomplish and set expectations from start to finish.



### RESEARCH & ENGAGE:

With defined goals we get to work right away researching and engaging our curated network to identify the right talent.



### QUALIFY & DELIVER:

With clear expectations in hand, we evaluate, gain commitment and deploy the resources to ensure successful project and hiring outcomes.



## INTENTIONALLY-DRIVEN KATALYST GROUP APPROACH

Partnering together, we deliver value to the organizations we serve and the individuals we represent. Our all-in approach focuses on getting to thoroughly know your organization – culture, core business practices, challenges, leadership team – all the areas that contribute towards thriving in today's competitive world.

## SERVING AS YOUR GUIDE TO NEW OPPORTUNITIES

At Katalyst Group you can trust that your professional goals and personal interests remain a priority in the job placement experience. Whether you are actively or passively looking, we will serve as your guide, only presenting those opportunities that align with your in-demand talent.

“Katalyst helped to streamline my thoughts and aid in my journey to define what I sought in a future career.”  
– Julia, Senior Financial Analyst

“By Katalyst preparing me with relevant insights into the client’s culture and core business objectives, I was able to relate to my future team members on topics that mattered.”  
– Kyle, Senior Finance Manager

## FUNCTIONAL ROLES

- Leadership
  - Chief Financial Officer
  - VP Finance
  - Director of Finance
  - Controller
- Management
  - Assistant Controller
  - Director of Accounting
  - Director of Shared Services
  - Senior Accounting Manager
  - Finance Manager
  - Senior Manager, Program and Change Management
- Staff
  - Senior Financial Analyst
  - Senior Accountant
  - Senior Business Analyst
  - Senior Project Manager

## SPECIALTY AREAS KATALYST GROUP SUPPORTS ITS CLIENTS

- Corporate Finance
- Accounting
- Financial Systems, Reporting and Data Visualization
- Program and Project Management

“There is no guessing when it comes to extending offers of employment. Katalyst is diligent in their communication to ensure everyone knows what to expect from the first interview all the way through to extending and accepting offers.”  
– Nanette, Director of Human Resources

## INDUSTRIES SERVED

- Manufacturing
- Logistics and Distribution
- Healthcare
- Legal, Consulting, and Professional Services
- Financial Services
- Technology
- CPG
- Energy and Utilities
- Pharmaceutical and Medical Device
- Non-profit, Higher Education, and Human Services

## CONTACT US TODAY



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Katalyst Group serves clients in public, private, private equity-backed and non-profit organizations. Dedicated to guiding individuals to meaningful career opportunities and making a difference in our clients’ goals.